

Educational Program and Practice

Collaborative Relationships with Families

Electronic Media

Policy introduction

Weldon will provide an educational program that is based on an approved learning framework and meets the developmental needs, interests and experiences of each child attending a Weldon program. Educators will draw on their professional knowledge and their in-depth knowledge of each child to choose appropriate teaching strategies and design a learning and leisure environment that will engage children in active learning.

“A supportive active learning environment encourages children’s engagement in learning.... Active involvement in learning builds children’s understandings of concepts and the creative thinking and inquiry processes that are necessary for lifelong learning.” (Belonging, Being and Becoming, The Early Years Learning Framework for Australia page 33)

“Play and leisure activities in school age care settings (that are based on the approved learning framework) provide children with the confidence to take responsibility for their own learning, personal regulation and contribution to the social environment.... Children engage when they are motivated and can participate in purposeful activities.” (My Time Our Place, Framework for School Age Care in Australia page 33)

Our policy in action

We will work in partnership with children, families and other professionals to:

- Plan effectively for children’s learning and wellbeing
- Communicate with families about children’s development and wellbeing
- Evaluate children’s progress towards achieving intended outcomes
- Identify children who may need additional support
- Evaluate the effectiveness of the education and care environment and the experiences offered, and the approaches taken by educators to achieve the best learning and developmental outcomes for each child
- Reflect on their own professional practice, and relationships with children and families and use this knowledge to improve the effectiveness of the program and teaching strategies

Our Interactions with Children Policy underpins the manner in which educators interact with children whenever they are at a Kids@Weldon program.

Statutory legislation and considerations

- Education and Care Services National Law Act 2010
- United Nations Convention on the Rights of the Child
- Education and Care Services National Regulations
- The National Quality Standard for Early Childhood Education and Care and School Age Care
- The Early Years Learning Framework
- Framework for School Age Care – My Time Our Place

Strategies for policy implementation

- The nominated supervisors/coordinators/early childhood teachers/educators will be responsible for the development of an educational program that is based on the relevant approved learning framework, is developmentally appropriate to the needs of children attending our programs and reflects the Weldon philosophy
- Educators/staff will be provided with opportunities to further their professional development and skills in childhood pedagogy and education and care practices
- Educators/staff continually reflect on children's experiences, thinking and learning and document their observations and assessments using a variety of methods that may include: diary notes of children's comments and conversations, examples of children's work, photographs of children's participation and spontaneous play, noting changes that may be needed in the environment, discussing alternative teaching strategies with their colleagues

Program planning

- Educational programs will be balanced and varied (i.e. will provide for indoor/outdoor learning experiences, quiet/active times, individual/small/large group times, time for individual educator/child interaction, children's individual and group interests including activities that are physical, creative, exploratory, dramatic, musical, cognitive and involve construction), and be flexible enough to allow for spontaneity and the unexpected
- Educators/staff provide individual holistic programs that are responsive to children's lives, interests and learning styles and promote each child's social, cultural, physical, emotional, intellectual, language and creative potential, and meet individual children's play and relaxation needs
- Educators/staff will use observations of children's participation, setup a learning environment that stimulates children's natural curiosity, encourage children to be actively involved in their own learning and decision making, and use the partnerships they have developed with families to enhance and individualise programs for children
- Programs are planned with children's involvement.
- Educators/staff involve children through the following strategies:
 - Seeking information about children's interests, valuing children's contributions and ideas and letting the child know he/she is appreciated
 - Observing very young children's responses to the environment and other people in order to gain an understanding of their interests, likes and dislikes

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- Providing a variety of resources and experiences, and setting up the environment so that shelving for equipment and toys is easily accessible, allowing children to make choices about their activities, and observing children's preferred choices
- One to one discussions with children during which educators ask them what they like to do and what they think about their experiences
- Observing group interests and interactions
- Using interest questionnaires, or short surveys for children to complete
- Holding meetings and allowing children to raise issues and become decision makers
- Involve children in interviewing other children about what they like and dislike doing at the service
- Encourage older children to manage some aspects of the program (such as running a club) independently
- The program will provide a variety of equipment for all children to play with regardless of gender. Both boys and girls will be encouraged to explore a full range of experiences and emotions
- The educational program will be child centred and will allow children to experience a variety of materials and pursue their own interests. Educators will offer appropriate choices to children, talk to them about the choices available to them and help them to decide what to do if needed. There will always be alternatives when a child does not wish to participate in a particular activity, or chooses to initiate their own experiences and play
- Children will be challenged and encouraged to take 'safe' risks in order to:
 - Develop their problem solving skills
 - Build resilience, confidence and social competence
 - Extend their strength, fitness levels and coordination through physically challenging activities
 - Learn about taking safe risks by raising their consciousness of risks and the consequences of particular actions or choices
- Educators/staff will ensure the supervision of children is in accordance with our Supervision Policy, is appropriate to the child's stage of development and protects their safety and wellbeing at all times. Educators will join in the children's play, appreciate their attempts to acquire new skills, and encourage them to try new experiences. Children will be regularly reminded of safety procedures for play equipment.
- Educators/staff use children's real life experiences to engage children in learning opportunities. Families are encouraged to share their cultural traditions, customs and beliefs with educators so that children's rights to have their cultures and identities acknowledged and valued can be upheld.
- Programs are flexible and will be adjusted to respond to spontaneous play, children's interests, changes in the weather, visitors to the service etc.
- Educators/staff monitor noise levels in the environment and adjust activities with children to ensure noise levels are appropriate and do not interfere with purposeful play or activity

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Child assessments

- All educators will be responsible for working co-operatively to monitor the individual development of each child within their care, and for evaluating programs in relation to the approved learning framework, the service's stated philosophy and individual children's learning and development
- Records of child assessments for the delivery of the education program will be kept for 3 years in accordance with the Education and Care Services National Regulations, and may be accessed by the child's family at any time
- The records developed for individual preschool age children will incorporate observations of stages of development, children's learning and play experiences, relationships with children and staff, strengths and abilities, child's progress against the outcomes of the education program and recommendations for program planning
- Records developed for individual school age children will include evaluations of the child's wellbeing, learning and development and recommendations for program planning

Daily routines

- Routines will be built around the regular events of the day i.e. arrival, snacks/drinks, toileting/nappy change, main meals, washing, dressing, sleeping and departure; and will take into account the developmental needs of individual children, children's attendance patterns, climate and physical environment, the numbers and ages of children within a given group, children with special rights, new children entering the group and family expectations
- Flexibility is built into routines so that children's involvement in activities and any special needs are accommodated

Grouping children

- Children will be provided with opportunities to interact and develop positive relationships with each other whilst being educated and cared at a Weldon program
- When children are grouped the following will be considered:
 - Available indoor and outdoor space
 - Educator's experience
 - Staffing levels and required educator to child ratios: number and ages of children
 - Children's developmental level / social emotional level
 - Children from the same family
 - Group dynamics
 - Children from ethnic minority groups
 - Family's cultural/social backgrounds
 - Continuity of care
 - Children's individual needs
 - Type of learning experience or play activity



Electronic media

- Television programs will not be a regular part of the children's education or leisure program, and will only take place when a specific program enhances a particular learning or social experience for children
- Programs will be carefully vetted and chosen in accordance with the following criteria:
 - The program was made specifically for children within the relevant age range
 - The program is entertaining and seeks to actively involve children
 - The program enhances children's understanding and experience or encourages imaginative play
 - The characters in program treat each other with respect
 - The program does not include violence or scary images that are likely to disturb children
- Educators will always view programs with the children: and
 - Invite children to ask questions, describe their feelings and make sense of what they have viewed
 - Talk about the program, discuss activities, characters, stories, themes, likes and dislikes
 - Encourage the extension of any programs viewed by including suitable activities in future programs
 - Ensure a program is turned off if for any reason it is deemed inappropriate for young children
- Television viewing will be limited to a maximum 20 – 30 minutes per session
- Television viewing will not be planned for children under two years of age and children this age will not watch television
- Children will always be encouraged to participate in active play after sitting and watching a television program
- In school age services children may watch a DVD or take an excursion to the movies as part of the planned leisure and activity program. Whenever planning for these activities educators will ensure that:
 - the DVD/movie is rated a s age appropriate for the group
 - the DVD/movie has been previewed by the program to ensure its suitability
 - educators sit and watch the DVD/movie with the children and discuss aspects and impressions about the DVD/movie afterwards with the childrenFamilies have been advised about the planned activity and given the option to withdraw their children if they wish
- When computers are available for children's use whilst attending a Weldon program the following strategies will apply:
 - each child's computer use will be limited to a specified time period
 - access will be carefully monitored to ensure developmentally appropriate open ended non violent games and software programs that reflect Weldon's philosophy are being viewed
 - all children are provided with equal opportunities to access

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- educators will plan extension activities for the most popular computer games or programs that extend children's learning and encourage children to take part in active rather than passive activities
- Where children are permitted to bring mobile phones to the Weldon program procedures will be developed to clarify:
 - where mobile phones must be kept whilst at the program
 - when mobile phones may be used; and
 - who will be responsible for mobile phone security whilst at the program

Collaborative partnerships with families

- During the enrolment process families will be asked to complete information sheets about their child's abilities and behaviours, to assist educators to assess the child's current developmental level, and establish suitable routines for the child
- Educators will initiate and facilitate regular ongoing communication with families concerning their child's participation
- Families are informed promptly and sensitively of any issues or concerns in regard to their child
- Recorded information will be available for discussion
- Programs will be displayed in each indoor playing area and in a position where families are able to see them and can discuss any aspect of the program with educators
- A copy of the vacation care program will be given to each family
- Families will be encouraged to have input into the program development especially in relation to their own child's participation, and in sharing aspects of their culture, skills and interesting experiences
- The extent to which families wish to be involved will be respected.
- Programs will reflect the cultural differences of all families using the service
- The service will celebrate special events with the children that reflect the cultural heritage and ethnic
- Origins of children attending the program
- Educators will work together with families to ensure a smooth transition and continuity of learning experiences for children
- The service will make information available to parents on media use and early development of young children - (Refer to Mind Over Media Fact Sheets – YMA)
- Educators are always ready to discuss any particular concerns a family may have in regard to their child watching or using electronic media at a Weldon program

Procedures

Weldon procedures that support the implementation of this policy:

- Child development checklists
- Children's Interest Inventory
- Daily diaries / reflective journals
- Code of Ethics
- Individual child assessments
- Individual children's portfolio
- Mobile phone procedures
- Photograph albums (records of children's participation)
- Program plans
- Program plan assessments
- Procedure for seeking children's input in decision making
- Questionnaires used by educators to gain children's input
- Survey forms (family and child input)

Links to other policies

- Recruitment
- Children's Comfort, Rest and Relaxation
- Community Involvement
- Confidentiality and Privacy
- Diversity and Inclusion
- Enrolment and Orientation
- Equal Opportunity
- Equipment and Toys
- Establishing a Protective Environment
- Excursions and Transport
- Complaints and Feedback
- Guiding and Supporting Behaviour
- Health, Hygiene and Infection Control
- Interactions with Children
- Providing a Safe Environment
- Partnerships and Communication with Families
- Sun Safety
- Supervision

Quality Area One: Educational Program and Practice

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Kids@Weldon

National Quality Framework

Education and Care Services National Law Act 2010

Education and Care Services National Regulations: 73-76

National Quality Standard for Early Childhood Education and Care and School Age Care

Standards 1.1, 1.2 and 1.3

Early Years Learning Framework for Australia

Framework for School Age Care My Time Our Place

Sources

- PSC National Alliance – IPSP Online Library - policies
- Community Child Care NSW NQF in a Box – policies
- Mia Mia Child and Family Centre, Macquarie University

Policy Details

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