



Child Safety Newsletter

May 2025



Here's what has happened in the last month and what's to come!

Dear Team,

Thank you for your participation and engagement in Weldon's first **Child Safe Meeting**. Your presence and thoughtful contributions mark an important milestone in our shared commitment to building and maintaining a culture of child safety across our organisation. At Weldon, we believe that **every child has the right to feel safe, valued, and heard**. Creating child safe environments is not just a regulatory requirement — it's a moral and professional obligation that reflects who we are and what we stand for. Being a **Child Safe Organisation** means embedding safety, respect, and accountability into every part of our work — from our leadership and policies to our daily interactions with children, families, and communities. This program represents more than just compliance. It's a proactive, whole-of-organisation journey that strengthens trust,

builds stronger relationships, and ensures that our environments are safe, inclusive, and empowering for all children. Together, we are cultivating a culture where children's voices are heard, where risks are recognised and managed, and where every team member plays a vital role in upholding the standards that protect children. We are excited about what lies ahead. The steps we are taking now — through training, collaboration, and reflection — will lay a strong foundation for long-term impact. Thank you again for your dedication and for walking this path together as leaders in child safety. With your continued support, Weldon will not only meet the Child Safe Standards — we will model best practice for the sector.

Lauren Roberts x

May Tasks

Create your Service Specific Child Safety Commitment Statement

Introduce documenting children's voices into your educational programs

Create a Child Safety display in your programs

Resources:
<https://ocg.nsw.gov.au/resources/guide-child-safe-standards>

Weldon Child Safety Commitment Statement

At Weldon, we are wholeheartedly committed to creating and maintaining a child-safe and child-friendly environment where all children are respected, valued, and heard. The safety, wellbeing, and inclusion of every child form the foundation of our work, and we strive to embed a culture of child safety across all aspects of our organisation. Our practices are guided by the NSW Child Safe Standards, which ensure a strong, proactive, and consistent approach to safeguarding children and young people in our care.

We are dedicated to fostering a culture where child safety is everyone's responsibility, and where leadership, staff, and volunteers share accountability for ensuring the wellbeing of all children. Child safety is not just a policy—it is an integral part of our daily operations, decision-making, and organisational identity. Children are central to everything we do, and we actively empower them to participate in decisions that affect their lives. We encourage their voices to be heard and respected, and we create safe, supportive spaces where they can express themselves freely. We also recognise the importance of cultural safety and inclusion, and are committed to providing environments where Aboriginal and Torres Strait Islander children, culturally and linguistically diverse children, and children with disability feel welcomed, represented, and supported in meaningful ways.

At Weldon, we understand that creating a safe organisation begins with the people we engage. We implement rigorous recruitment and screening processes for all staff and volunteers, ensuring they are suitable to work with children. All team members receive thorough induction and ongoing professional development to equip them with the knowledge, skills, and confidence to identify risks, respond to concerns, and uphold their responsibilities under child protection legislation and Weldon's internal policies.

We are committed to maintaining safe physical environments in our centres, as well as safe and age-appropriate digital environments, ensuring all interactions and activities are designed to minimise risk and promote children's wellbeing. Our reporting procedures are clear, accessible, and regularly reviewed to ensure that all concerns, disclosures, and complaints are responded to appropriately and in a timely manner.

Families and community members are vital partners in our child safety approach. We are transparent in our practices and seek feedback to strengthen our policies and programs. We actively listen to our community and work collaboratively to ensure we are meeting the needs of children and families.

Child safety at Weldon is an ongoing commitment. We regularly monitor, review, and reflect on our practices to ensure continuous improvement. Our team is supported with resources and reflective opportunities to grow their understanding and further embed a child-safe culture in all that we do.

At Weldon, we promise to be a place where every child feels safe, every voice is valued, and every team member is empowered and responsible for protecting the rights and wellbeing of children.
